

China Medical University Project for YingTsai Recruitment

1. Purpose

To reserve the development energy of China Medical University and Healthcare System to move toward the world's top 100 university, and to attract outstanding research and development talents.

2. Qualification and Benefits

(1) YingTsai Scholar

i. Qualification: Meet the following two conditions.

- (i) Possess world-class research and development potential.
- (ii) Possess specialty in accordance with the research and development priorities of China Medical University.

ii. Funding

- (i) Salary of NT\$ 5,400,000 or above per year.
- (ii) Research funding can be discussed.

(2) YingTsai Young Scholar

i. Qualification: Meet any one of the following conditions.

- (i) Within 10 years obtained the highest degree, or have served in world-class academic research institution or internationally renowned company for more than 5 years, with specialty in accordance with the research and development priorities of China Medical University and possess research and development potential.
- (ii) Obtained world-class or national level research project (such as Yushan Scholar Program, The Einstein Program, The Columbus Program), with specialty in accordance with the research and development priorities of China Medical University and possess research and development potential.

ii. Funding

- (i) Salary of NT\$ 2,700,000 or above per year.
- (ii) This project shall be approved for 5 years. The research funding for a five-year period is up to NT\$ 30,000,000. Performance evaluation shall be done every 5 years, the funding for the following period shall be continued when the scholar passed the evaluation.

The funding of the first period shall include a startup fund of NT\$ 20,000,000, and a matching fund of NT\$ 10,000,000 (the equivalent amount of off-campus research funding that the scholar received within 5 years. Up to NT\$ 10,000,000). Starting from the second period, the funding shall include research funding of NT\$ 10,000,000 and matching fund of NT\$ 20,000,000

- iii. When a YingTsai Young Scholar have received the funding from Yushan Scholar Program, The Einstein Program, or The Columbus Program at the same time, China Medical

University still provide the salary stated above. In addition, China Medical University shall provide the equivalent amount of the total research funding deduct salary subsidy, project manager subsidy, and management subsidy, which shall be included in the matching fund.

- iv. When a new appointed YingTsai Young Scholar have received the funding from Yushan Scholar Program, The Einstein Program, or The Columbus Program at the same time, the research funding and performance evaluation period can be postponed according to the duration of the project.
 - v. When a YingTsai Young Scholar published an original article on Nature or Science journal as first or corresponding author, an additional monthly subsidy of NT\$ 75,000 shall be offered for three years since the publication date. No limit on the number of articles; however the same paper cannot apply for paper award.
3. China Medical University shall form a YingTsai (Young) Scholar Review Committee, with the Chair appointed by the President, and 4-6 experts or scholars as committee members. The qualification, funding, research funding, and performance evaluation of the YingTsai (Young) Scholar shall be considered by the Review Committee and be approved by the President of China Medical University.
 4. YingTsai (Young) Scholar shall be appointed as a certified full-time faculty of China Medical University during the period receiving the funding.
 5. The funding required for this project shall come from the fund raising by China Medical University or the surplus of school funds from subsidiary organizations.
 6. These Regulations shall be approved by the Academic Research and Development Committee Meeting and announced by the President of China Medical University. Modifications of the Regulations shall follow the same procedure.