「外國特定專業人才具有『科技領域』特殊專長」之資格條件及應備文件(檢核表)

109年12月10日第85次部務會報修正通過

資格條件	應備文件檢核表
外國特定專業人才具有『科技領域』特殊專長	
主旨:公告修正「外國特定專業人才具有科技領域特殊專長」,並自公告日	
生效。	
依據:外國專業人才延攬及僱用法第四條第二款	
公告事項:	
外國特定專業人才具有科技領域特殊專長者,須符合下列條件之一:	應備文件檢核項目
一、曾經或現任於其他國家或於我國之科技產業或領域,最近月薪達新臺幣	請全部檢附:
十六萬元。	□從事科技產業或領域相關工作之薪資證明或繳稅證明文件
	□從事科技產業或領域相關工作之國內外服務證明及個人履歷
二、在各類軟體應用、軟體技術、奈米、微機電技術、光電技術、資訊及通	請先就1或2擇一,再就所選項目檢附全部文件:
訊技術、通訊傳播技術、自動化系統整合技術、材料應用技術、高精密	1. 請全部檢附
感測技術、生物科技、資源開發或能源節約及尖端基礎研究、國防及軍	□國內外學歷證書
事戰略等尖端科技上具有獨到才能或有傑出研發設計或有新創實績。	□具3年以上相關領域工作經驗之國內外服務證明
	註:
	(1)證明文件須以任職機構開立之服務證明或離職證明為憑,聘僱
	通知(Offering Letter)非屬正式服務證明文件。
	(2)國內及國外服務證明,得擇一提供,惟國內外相關領域工作經
	驗年資合計須具3年以上。
	□近3年之學術研究相關資料
	2. 請全部檢附
	□具3年以上相關領域工作經驗之國內外服務證明
	註:
	(1)證明文件須以任職機構開立之服務證明或離職證明為憑,聘僱
	通知(Offering Letter)非屬正式服務證明文件。
	(2)國內及國外服務證明,得擇一提供,惟國內外相關領域工作經

資格條件	應備文件檢核表
	驗年資合計須具3年以上。
	□技術證明(如國內外專利證書等)>技術移轉證明(如技術移轉合約
	書等)或其他專業證明(如學術著作、證照、獲獎證明等)
三、在人工智慧、物聯網、擴增實境、區塊鏈、虛擬實境、機器人、積層製	請先就1或2擇一,再就所選項目檢附全部文件:
造等前瞻科技上具有獨到才能或有傑出研發設計或有新創實績。	1. 請全部檢附
	□國內外學歷證書
	□具3年以上相關領域工作經驗之國內外服務證明
	註:
	(1)證明文件須以任職機構開立之服務證明或離職證明為憑,聘僱
	通知(Offering Letter)非屬正式服務證明文件。
	(2)國內及國外服務證明,得擇一提供,惟國內外相關領域工作經
	驗年資合計須具3年以上。
	□近3年之學術研究相關資料
	2. 請全部檢附
	□具3年以上相關領域工作經驗之國內外服務證明
	註:
	(1)證明文件須以任職機構開立之服務證明或離職證明為憑,聘僱
	通知(Offering Letter)非屬正式服務證明文件。
	(2)國內及國外服務證明,得擇一提供,惟國內外相關領域工作經
	驗年資合計須具3年以上。
	□技術證明(如國內外專利證書等)、技術移轉證明(如技術移轉合約
	書等)或其他專業證明(如學術著作、證照、獲獎證明等)
四、諾貝爾獎得主(Nobel Prize)、唐獎得主(Tang Prize)、沃爾夫獎得主	請提供
(Wolf Prize)、費爾茲獎得主(Fields Medals)或其他相當資格之國際	□具國際性之國內外重要獎項獲獎證明文件。
獎項得主。	
五、國家科學院院士、國家院士級學者。	請提供
	□國內外院士證書或相當之證明文件

資格條件	應備文件檢核表
	註:
	1. 涵蓋國內外各領域之國家科學院。
	2. 院士為各國設立的科學技術方面的最高學術稱號,為終身榮譽。
六、現任或曾任大學講座教授、教授、副教授、或研究機構之研究員及副研	請先就1或2擇一,再就所選項目檢附全部文件:
究員,在學術上有重要貢獻或重要專門著作或最近3年內有研究成果發	1. 請全部檢附
表為國際所推崇者。	□具博士學位之國內外學歷證書
	□具3年以上相關領域工作經驗之國內外服務證明
	註:
	(1)證明文件須以任職機構開立之服務證明或離職證明為憑,聘僱
	通知(Offering Letter)非屬正式服務證明文件。
	(2)國內及國外服務證明,得擇一提供,惟國內外相關領域工作經
	驗年資合計須具3年以上。
	□近3年之學術研究相關資料
	2. 請全部檢附
	□具3年以上相關領域工作經驗之國內外服務證明
	註:
	(1)證明文件須以任職機構開立之服務證明或離職證明為憑,聘僱
	通知(Offering Letter)非屬正式服務證明文件。
	(2)國內及國外服務證明,得擇一提供,惟國內外相關領域工作經
	驗年資合計須具3年以上。
	□技術證明(如國內外專利證書等)、技術移轉證明(如技術移轉合約
	書等)或其他專業證明(如學術著作、證照、獲獎證明等)
七、獲得博士學位後,繼續執行專門職業或於研究機構從事研究工作或於科	請先就1或2擇一,再就所選項目檢附全部文件:
技機構從事科技研發或管理工作4年以上者。	1. 請全部檢附
	□具博士學位之國內外學歷證書
	□具4年以上相關領域工作經驗之國內外服務證明
	註:

資格條件	應備文件檢核表
	(1)證明文件須以任職機構開立之服務證明或離職證明為憑,聘僱
	通知(Offering Letter)非屬正式服務證明文件。
	(2)國內及國外服務證明,得擇一提供,惟國內外相關領域工作經
	驗年資合計須具4年以上。
	□近4年之學術研究相關資料
	2. 請全部檢附
	□具博士學位之國內外學歷證書
	□具4年以上相關領域工作經驗之國內外服務證明
	註:
	(1)證明文件須以任職機構開立之服務證明或離職證明為憑,聘僱
	通知(Offering Letter)非屬正式服務證明文件。
	(2)國內及國外服務證明,得擇一提供,惟國內外相關領域工作經
	驗年資合計須具4年以上。
	□技術證明(如國內外專利證書等)、技術移轉證明(如技術移轉合
	約書等)或其他專業證明(如學術著作、證照、獲獎證明等)
八、在特殊技術或科技機構之科技研發或管理工作上,具有獨到之才能,為	請先就1或2擇一,再就所選項目檢附全部文件:
國內外所少見者。	1. 請全部檢附
	□國內外學歷證書
	□具3年以上相關領域工作經驗之國內外服務證明
	註:
	(1)證明文件須以任職機構開立之服務證明或離職證明為憑,聘僱
	通知(Offering Letter)非屬正式服務證明文件。
	(2)國內及國外服務證明,得擇一提供,惟國內外相關領域工作經
	驗年資合計須具3年以上。
	□近3年之學術研究相關資料
	2. 請全部檢附
	□具3年以上相關領域工作經驗之國內外服務證明

資格條件	應備文件檢核表
	 註: (1)證明文件須以任職機構開立之服務證明或離職證明為憑,聘僱通知(Offering Letter)非屬正式服務證明文件。 (2)國內及國外服務證明,得擇一提供,惟國內外相關領域工作經驗年資合計須具3年以上。 □技術證明(如國內外專利證書等)、技術移轉證明(如技術移轉合約)
九、具有博士學位且其專長為國內所欠缺者。	 書等)或其他專業證明(如學術著作、證照、獲獎證明等) 請全部檢附: □具博士學位之國內外學歷證書 □具3年以上相關領域工作經驗之國內外服務證明
	 □共3年以工相關領域工作經驗之國內外服務證明 註: (1)證明文件須以任職機構開立之服務證明或離職證明為憑,聘僱通知(Offering Letter)非屬正式服務證明文件。 (2)國內及國外服務證明,得擇一提供,惟國內外相關領域工作經驗年資合計須具3年以上。 □技術證明(如國內外專利證書等)、技術移轉證明(如技術移轉合約書等)或其他專業證明(如學術著作、證照、獲獎證明等)
十、具國外新創公司成功上市經驗之高階主管或研發團隊核心技術人員。	 請全部檢附: □成功上市於國外證券交易所,需檢附公司上市之相關新聞或佐證文件。 □高階主管為該企業單位主管以上之職位,需檢附服務證明或離職證明相關文件。研發團隊核心技術人員需檢附在該公司研發單位任職 相關證明。
十一、 具國外新創公司成功被其他公司購併經驗之高階主管或研發團隊 核心技術人員。	

資格條件	應備文件檢核表
	明相關文件。研發團隊核心技術人員需檢附在該公司研發單位任職
	相關證明。
十二、 具投資國外新創或科技部相關計畫之新創有實績之創投公司或基	1. 請擇一或全部檢附:
金之高階主管。	□投資國外新創或事業達 500 萬美元以上之創投公司或基金之高階主
	管。
	□投資科技部相關計畫之新創達100 萬美元之創投公司或基金之高階
	主管。
	2. 請全部檢附:
	□高階主管為單位主管以上之職位,需檢附服務證明或離職證明相關
	文件。
十三、 其他對我國科技產業具貢獻潛力者。	□說明申請人專業或經驗之文件(如:國內外學歷證書、服務證明、學
	術研究、技術證明、技術移轉、獲獎證明等)。

Eligibility/prerequisites and required documents for "Foreign Special Professionals Possessing Special Expertise in Science & Technology" Revision passed by the 85th Ministerial Conference on December 10, 2020

Eligibility/prerequisites	Required supporting document checklist
Foreign Special Professionals Possessing Special Expertise in Science &	
Technology	
Subject: Announcement of the amended "Foreign Special Professionals	
Possessing Special Expertise in Science & Technology," which will take effect	
from the date of announcement.	
Basis: Article 4, Subparagraphs 2 of the Act for Recruitment and Employment of	
Foreign Professionals	
Notice:	
Foreign Special Professionals Possessing Special Expertise in Science &	Supporting document checklist
Technology (FSPPSEST) must meet at least one of the following conditions:	
Article 1:	Please attach all of the following documents:
Applicant previously or currently holding a position at a technology company or	Documents verifying salary or income tax payment relating to
in technological fields in a foreign state or in the Republic of China (hereafter	employment at a technology company or in a technological field
referred to as "Taiwan") with a most recent monthly salary of at least NTD	□Personal curriculum vitae and document verifying domestic or foreign
160,000.	service relating to employment at a technology company or in a
	technological field
Article 2:	Please select either 1 or 2, and attach all documents required for the
Those with unique talents or outstanding R&D ability or innovation performances	selected item:
in such cutting-edge technological fields as software applications, software	1. Please attach all of the following documents:
technology, nanotechnology, optoelectronics, information and communication,	Domestic or foreign certificate of academic attainment
communication transmission technology, automation system integration	□Verification of domestic or foreign work experience in a relevant field
technology, material application technology, high precision sensing technology,	for three or more years
biological technology, resources development or energy saving, frontier scientific	Notes:
research, and national defense and military strategies.	(1) Verifying documents must consist of proof of service or proof of

Eligibility/prerequisites	Required supporting document checklist
	 resignation made out by the employing organization; an employment notice (offering letter) does not constitute formal proof of service. (2) When the candidate has both domestic and foreign proof of service, either one may be provided, but domestic and foreign work experience in relevant fields must total at least three years. □Related academic research during the most recent three years
	 2. Please attach all of the following documents: □Verification of domestic or foreign work experience in a relevant field for three or more years Notes:
	 (1) Verifying documents must consist of proof of service or proof of resignation made out by the employing organization; an employment notice (offering letter) does not constitute formal proof of service.
	 (2) When the candidate has both domestic and foreign proof of service, either one may be provided, but domestic and foreign work experience in relevant fields must total at least three years. Documents verifying technology (such as a domestic or foreign patent certificate, etc.), proof of technology transfer (such as a technology
	transfer contract, etc.) or other proof of expertise (such as academic works, licenses, and documents verifying receipt of awards, etc.).
Article 3:	Please select either 1 or 2, and attach all documents required for the
Those with unique talents, outstanding R&D ability or innovation performances	selected item:
in forward-looking technologies such as AI, IoT, AU, blockchain, VR, robots, and	1. Please attach all of the following documents:

Eligibility/prerequisites	Required supporting document checklist
additive manufacturing.	Domestic or foreign certificate of academic attainment
	Derification of domestic or foreign work experience in a relevant field
	for three or more years
	Notes:
	(1) Verifying documents must consist of proof of service or proof of
	resignation made out by the employing organization; ar
	employment notice (offering letter) does not constitute formal proof of service.
	(2) When the candidate has both domestic and foreign proof of service, either one may be provided, but domestic and foreign
	work experience in relevant fields must total at least three years.
	\Box Related academic research during the most recent three years
	Enclated academic research during the most recent three years
	2. Please attach all of the following documents:
	Derification of domestic or foreign work experience in a relevant field
	for three or more years
	Notes:
	(1) Verifying documents must consist of proof of service or proof o
	resignation made out by the employing organization; an
	employment notice (offering letter) does not constitute forma proof of service.
	(2) When the candidate has both domestic and foreign proof of
	service, either one may be provided, but domestic and foreigr
	work experience in relevant fields must total at least three years.
	Documents verifying technology (such as a domestic or foreign paten
	certificate, etc.), proof of technology transfer (such as a technology

Eligibility/prerequisites	Required supporting document checklist
	transfer contract, etc.) or other proof of expertise (such as academic
	works, licenses, and documents verifying receipt of awards, etc.).
Article 4:	Please provide
Nobel laureates, Tang Prize recipients, Wolf Prize recipients, Fields Medal	Documents verifying receipt of internationally-recognized domestic or
recipients, or recipients of other internationally-recognized awards at an equivalent level.	foreign awards or prizes.
Article 5:	Please provide
Academician at a national academy of sciences or scholar at an equivalent	Domestic or foreign academician certificate or equivalent verifying
national level.	document
	1. Includes domestic and foreign national academies of science in all
	fields.
	2. "Academician" refers to a nation's highest academic title in various
	fields of science and technology, and is a lifelong honor.
Article 6:	Please select either 1 or 2, and attach all documents required for the
The applicant has currently or has previously been a university chair professor,	selected item:
professor, associate professor, or research institution researcher or associate	1. Please attach all of the following documents:
research researcher, has important academic contributions or important	Domestic or foreign certificate verifying possession of a Ph.D. degree
professional works, or has earned recognition for published research results	□Verification of domestic or foreign work experience in a relevant field
during the most recent three years.	for three or more years
	Notes:
	(1) Verifying documents must consist of proof of service or proof of
	resignation made out by the employing organization; an
	employment notice (offering letter) does not constitute formal
	proof of service.
	(2) When the candidate has both domestic and foreign proof of
	service, either one may be provided, but domestic and foreign

Eligibility/prerequisites	Required supporting document checklist
	work experience in relevant fields must total at least three years. □Related academic research during the most recent three years
	2. Please attach all of the following documents:
	□Verification of domestic or foreign work experience in a relevant
	field for three or more years
	Notes:
	(1) Verifying documents must consist of proof of service or proof
	of resignation made out by the employing organization; an
	employment notice (offering letter) does not constitute formal proof of service.
	(2) When the candidate has both domestic and foreign proof of
	service, either one may be provided, but domestic and foreign
	work experience in relevant fields must total at least four years.
	Documents verifying technology (such as a domestic or foreign patent
	certificate, etc.), proof of technology transfer (such as a technology
	transfer contract, etc.) or other proof of expertise (such as academic
	works, licenses, and documents verifying receipt of awards, etc.).
Article 7:	Please select either 1 or 2, and attach all documents required for the
Those who have received a Ph.D. degree and have continued to practice in their	
professional field, or who perform research at research institutions, or who	
perform technology research and development or management at institutions of	□Domestic or foreign certificate verifying possession of a Ph.D. degree
science and technology for more than four years.	Documents verifying domestic or foreign work experience in a
	relevant field for four or more years
	Notes:
	(1) Verifying documents must consist of proof of service or proof of

Eligibility/prerequisites	Required supporting document checklist
	 resignation made out by the employing organization; an employment notice (offering letter) does not constitute formal proof of service. (2)When the candidate has both domestic and foreign proof of service, either one may be provided, but domestic and foreign work experience in relevant fields must total at least four years. □Related academic research during the most recent four years
	 2. Please attach all of the following documents: □Domestic or foreign certificate verifying possession of a Ph.D. degree □Documents verifying domestic or foreign work experience in a relevant field for four or more years Notes: (1) Verifying documents must consist of proof of service or proof of resignation made out by the employing organization; an employment notice (offering letter) does not constitute formal proof of service. (2) When the candidate has both domestic and foreign proof of service, either one may be provided, but domestic and foreign work experience in relevant fields must total at least four years. □Documents verifying technology (such as a domestic or foreign patent certificate, etc.), proof of technology transfer (such as a technology transfer contract, etc.) or other proof of expertise (such as a cademic works, licenses, and documents verifying receipt of awards, etc.).

Eligibility/prerequisites	Required supporting document checklist
Article 8: Those who have special expertise or perform science and technology research and development or management work at institutions of science and technology, and whose distinctive abilities are very uncommon both in Taiwan and abroad.	 Please select either 1 or 2, and attach all documents required for the selected item: 1. Please attach all of the following documents: Domestic or foreign certificate of academic attainment Verification of domestic or foreign work experience in a relevant field for three or more years Notes: Notes: (1) Verifying documents must consist of proof of service or proof of resignation made out by the employing organization; an employment notice (offering letter) does not constitute formal proof of service. (2) When the candidate has both domestic and foreign proof of service, either one may be provided, but domestic and foreign work experience in relevant fields must total at least three years. Related academic research during the most recent three years 2. Please attach all of the following documents: (1) Verifying documents must consist of proof of service or proof of resignation made out by the employing organization; an employment notice (offering letter) does not constitute formal proof of service. 2. Please attach all of the following documents: (1) Verifying documents must consist of proof of service or proof of resignation made out by the employing organization; an employment notice (offering letter) does not constitute formal proof of service. (2) When the candidate has both domestic and foreign proof of resignation made out by the employing organization; an employment notice (offering letter) does not constitute formal proof of service.

Eligibility/prerequisites	Required supporting document checklist
	work experience in relevant fields must total at least three years. Documents verifying technology (such as a domestic or foreign patent certificate, etc.), proof of technology transfer (such as a technology
	transfer contract, etc.) or other proof of expertise (such as academic works, licenses, and documents verifying receipt of awards, etc.).
Article 9:	Please attach all of the following documents:
Holders of a Ph.D. degree who possess special expertise that is lacking in Taiwan.	Domestic or foreign certificate verifying possession of a Ph.D. degree
	□Verification of domestic or foreign work experience in a relevant field for
	three or more years
	Notes:
	(1) Verifying documents must consist of proof of service or proof
	of resignation made out by the employing organization; an employment notice (offering letter) does not constitute formal proof of service.
	(2) When the candidate has both domestic and foreign proof of service, either one may be provided, but domestic and foreign work experience in relevant fields must total at least three years.
	Documents verifying technology (such as a domestic or foreign patent
	certificate, etc.), proof of technology transfer (such as a technology
	transfer contract, etc.) or other proof of expertise (such as academic
	works, licenses, and documents verifying receipt of awards, etc.).
Article 10:	Please attach both of the following documents:
Those who have been a senior executive or core research & development	□Media coverage or other supporting information of the startup company
personnel that has led an overseas startup company to IPO.	being listed as a public traded company in a foreign stock exchange.
	□Proof of employment or resignation of the senior executive being a unit
	supervisor in the startup company; or proof of employment of a core

Eligibility/prerequisites	Required supporting document checklist
	research & development personnel in the startup company.
Article 11:	Please attach both of the following documents:
Those who have been a senior executive or core research & development	□Media coverage or other supporting information of the startup company
personnel who has successfully led an overseas startup company to be merged or	being merged or acquired with USD 5,000,000.
acquired by other company.	□Proof of employment or resignation of the senior executive serving as a
	unit supervisor or any higher hierarchy in the startup company; or proof
	of employment of the core research & development personnel in the
	startup company.
Article 12:	1. Please attach either one or both of the following documents:
Those who have been a senior executive of a venture capital firm or a fund, who	□Proof of employment or resignation of the senior executive of a venture
has investment performance in an overseas startup company or a startup company	capital firm or a fund that has USD 5,000,000 investment in a
that is supported by any of the Ministry of Science of Technology (MOST)	non-Taiwanese startup company/team.
programs.	□Proof of employment or resignation of the senior executive of a venture
	capital firm or a fund that has USD 1,000,000 investment in a startup
	company / team, affiliated to any program of MOST
	2. Please attach the following document:
	□Proof of employment or resignation of the senior executive serving as a
	unit supervisor or any higher hierarchy in the startup company.
Article 13:	Document explaining the applicant's expertise or experience (such as a
Other potential contributors to Taiwan's science and technology fields.	domestic or foreign certificate of academic attainment, or proof of work
	experience, academic research, technological expertise, technology
	transfer, or receipt of awards, etc.).